

UNIVERSITY OF TORONTO

Bulletin

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MONDAY, FEBRUARY 18, 1991

Funding announcement disappoints



Measuring up

A public school student anxiously awaits the final measurement of her paper creation – one of many made by students from Pauline Johnson and Williams Road Public Schools and Dublin Middle School who put their problem-solving abilities to work to build the tallest possible free-standing structures during an open house on Women in Engineering organized by the Faculty of Applied Science & Engineering Feb. 9 in the Sandford Fleming Building. Other events included panel discussions, tours and films.

by Karina Dahlin

UNIVERSITY heads are disappointed with the province's recent funding announcement because it ignores the need for a long-term plan to ease the financial plight of post-secondary institutions.

Provincial treasurer Floyd Laughren announced Feb. 11 that operating grants to universities will increase by 7.3 percent, or \$133 million, in 1991-92. In addition, \$100 million has been set aside to assist municipalities, universities, schools and hospitals with the cost of pay equity.

The gross increase of approximately eight percent will leave universities with a real increase of perhaps two percent after inflation. Universities will be allowed to increase tuition fees by eight percent, according to a long-standing government policy that links fee increases to the total increase in grant support.

The pay equity assistance is a posi-

tive note, said President Robert Prichard at a news conference following the announcement. He also said he is pleased that the government has not frozen or eliminated tuition fees. Otherwise, the funding announcement is a "stopgap measure" that does little to address 15 years of continuous underfunding.

Prichard said he hopes the increase will allow U of T to follow its six-year budget guidelines implemented last year. The guidelines were developed with the expectation that provincial grants would increase by the rate of inflation plus one percent.

But even if the guidelines are left intact, the treasurer's announcement "is hardly a recipe for renewal and recovery," said Prichard.

Prichard and other University heads have tried to convince the NDP government of Premier Bob Rae that a long-

See FUNDING : Page 2

TISAH project continues: internal audit under way

by Karina Dahlin

THE RECENT allegations of spending irregularities and bureaucratic delays in the establishment of the Treatment Information System for AIDS & HIV (TISAH) have not changed the resolve of the University and the federal government to carry out the project.

"The steps that have been taken and those that will be taken over the days and weeks ahead will fully meet the University's obligation to keep TISAH on track," President Robert Prichard said in a Feb. 15 interview.

At the Feb. 14 meeting of Governing Council, Prichard said the University will do everything possible to meet its

obligations to the federal government and thereby to the AIDS community. The University will also act to preserve the integrity of its financial and administrative systems, the president said.

Prichard said that TISAH head Kathryn Taylor of the Department of Behavioural Science has been subjected to "unproved allegations of improprieties" and that she must be treated fairly. When a University audit of TISAH's finances is completed, "I hope we will be able to vindicate [Taylor]," he said.

(Taylor's status as a professor and head of TISAH remained unchanged as of Feb. 15.)

The audit will be completed before the end of the month. It investigates accounting methods, compliance with federal contracts, compliance with University policies and other matters.

TISAH was announced last June by Perrin Beatty, the federal minister of health. Ottawa will contribute \$6 million over three years to set up the registry at U of T to provide patients, physicians and the public with up-to-date information about AIDS treatments.

The federal government carried out a financial inspection earlier this month after learning in late January that senior administrators of the University were concerned, said Joel Finlay, acting director-general of the Federal Centre for AIDS.

Prichard and Professor Richard Ten Cate, vice-provost (health sciences), met representatives of the Federal Centre for AIDS Feb. 15 to discuss TISAH, which is coordinated by the Physician Behaviour Research Unit in behavioural science. A meeting with those involved in the project was scheduled for Feb. 17.

Concerns regarding TISAH finances came to light Feb. 10 in an article published in *The Toronto Star*.

In a subsequent interview with the *Bulletin*, Ten Cate said the University began its audit of TISAH in December when he learned that Taylor may not have followed U of T's policies with respect to supplementary activities and contracts.

Ten Cate said the central administration of the University was not aware that Taylor had employed her husband

See TISAH : Page 2

TAs, University resume mediation

by Gay Abbate

THE UNIVERSITY and the Canadian Union of Educational Workers, Local 2, representing approximately 2,800 teaching assistants, have resumed negotiations to avert a strike.

The two parties met Friday morning at the request of the provincial mediator and agreed to hold further talks Feb. 20. The union has set Feb. 27 as the strike deadline.

Vanessa Kelly, chair of Local 2, said both sides felt it would be worthwhile to meet again. Details of Friday's negotiations were not made public.

Talks broke down Feb. 6 when the union rejected the University's offer of a six percent wage increase in the first

year and four percent in the second of a two-year agreement. The union asked for increases of 12 and eight percent.

The University also offered a dental plan, improved maternity leave benefits, an additional year of guaranteed assignments for doctoral students and a committee to review workloads in three departments in each year of the contract.

Kelly said wages and benefits are negotiable but "an offer that doesn't seriously address overwork and job security isn't going to get us a settlement."

President Robert Prichard told Governing Council Feb. 14 the administration is doing everything possible to avoid a strike but if union members do walk out, "our intention is not to allow them to

work." He said the same measure would be applied to other campus unions in the event of strikes.

Prichard said a lockout is the fairest way of dealing with the disruption to academic programs. When TAs went on strike in 1989 the University allowed those who wished to cross the picket lines to continue to work. Prichard said the University wants to avoid a "patchwork pattern" of holding only certain classes.

A letter from 12 faculty members in support of the teaching assistants appears in today's *Bulletin*. The TAs also have the support of 32 members of the Department of Linguistics including faculty, instructors, administrative staff, graduate and undergraduate students. In a letter to Prichard, copied to campus newspapers, they call the administration's bargaining strategies "outmoded and counterproductive" and accuse the University of failing to address the union's proposals in a serious manner.

"This intransigence on the part of the administration is the major stumbling block to a timely settlement," the letter states. "A similar situation occurred two years ago, and we find it distressing that the University administration has not learned from the experience of the previous strike."

See TALKS : Page 2

Provost issues strike checklist

PROVOST Joan Foley has forwarded instructions to all principals, deans, directors and chairs outlining the preparations the University has made to minimize class disruption if teaching assistants go on strike.

In the event of a strike, the following arrangements will take effect:

- a telephone number, to be announced, will provide up-to-date information on the status of the strike
- the administration will keep the University community informed through

memoranda and the campus press

- departments will arrange for existing staff to cover laboratory or tutorial sections taught by TAs or redistribute students to other sections
- departments will cancel tutorials and laboratory sections if other arrangements cannot be made
- departments will suspend courses for the duration of the strike where the teaching assistant is the sole lecturer
- course fees will be refunded if a course is cancelled.

Connell appointed to PM's round table

PRESIDENT EMERITUS George Connell has been appointed to a federal round table examining the idea of sustainable development in Canada. Connell, who sits on the Ontario Energy Board and the provincial Environmental Assessment Board, was appointed to the National Round Table on the Environment & the Economy Feb. 1 by the prime minister. The 25-member body was established in 1989 as the government's response to the Brundtland Report, a United Nations document that focused on sustainable development. The group acts as a catalyst in educating the public and provides links between provincial and territorial bodies as well as international groups. The round table, which meets four times a year in provincial and territorial capitals, reports to the prime minister.

Harassment officer begins work

PRESIDENT Robert Prichard has announced the appointment of the University's new sexual harassment officer. Paddy Stamp began work Feb. 4. She has been hired for a renewable three-year term. Stamp, 31, attended the University of Cambridge where she received a bachelor of arts degree in English and political science. She subsequently completed the equivalent of a bachelor of laws degree at the City of London Polytechnic. During three years with the United Kingdom's National Council for Civil Liberties, she drafted amendments to the 1986 sex discrimination bill, many of which became law. She has also worked for the Women's Legal Education & Action Fund and coordinated a study of physical and sexual assault in Toronto.

She has developed and implemented affirmative action programs with employers and trade unions, chaired a public inquiry into allegations of sexual and racial discrimination, counselled victims of assault and advised complainants pursuing equality actions. At a Feb. 14 news conference to introduce Stamp to campus and local media, Professor Eleanor Irwin of Scarborough College, who chaired the 12-member search committee, said she was chosen not only for her work experience but also for her skills as a listener and counsellor. The position became vacant in September when Nancy Adamson resigned. In the interim period, Lois Reimer, the University's status of women officer, was acting sexual harassment officer. Stamp said she will be moving quickly to arrange regular visits to Erindale and Scarborough Colleges. The downtown office is in room 302, 455 Spadina Ave. Meanwhile, the search has begun for a full-time office assistant. In the past, the assistant worked part-time.

Caribbean trip strengthens ties

A WEEK-LONG trip to Barbados and Trinidad in January strengthened alumni ties and created a "launching pad" for cooperative programs between U of T and the University of the West Indies, said Gordon Cressy, vice-president (development and university relations). Cressy met U of T alumni in both countries, including Governor-General Ruth Nita Barrow of Barbados and President Noor Hassanali of the Republic of Trinidad & Tobago. He also attended a meeting of the Canadian-Caribbean Partnership for Health and spent time at the University of the West Indies speaking to officials about the possibility of cooperative programs and student and faculty exchanges.

Funding news disappoints

Continued from Page 1

term strategy is needed to free universities from their financial troubles. In December the Council of Ontario Universities (COU) launched its recovery plan asking for \$410 million over four years (plus inflation).

In an interview, Richard Allen, minister colleges and universities, said the government did consider the COU plan but "backed away from it" when it became apparent that the cost to support disadvantaged students in a climate of dramatically increased tuition fees would be "tens of millions of dollars."

However, he is prepared to discuss a long-range funding program with the universities. "The idea has not been put aside although some of the specifics of the proposal have."

The funding announcement is not good news for universities that want to start new programs, Allen said. "It's basically a hold-the-line proposition. On the other hand, [universities] might well have expected considerably less from a government that has a \$2.5 billion deficit staring it in its face."

Details of how much each university will receive are not expected for a few weeks. On Feb. 15 Allen sent a letter to the Ontario Council on University Affairs (OCUA) outlining his priorities. Based on those, the council will advise him how to distribute

almost \$2 billion to universities.

The minister's letter is encouraging because it gives OCUA greater freedom to enhance the base budget grants of universities than it has had in previous years, said Marty England, research and planning officer. A total of \$1.91 billion will be distributed according to OCUA's advice.

The ministry has allocated \$22.5 million for "special purposes"—initiatives that the minister himself wishes to undertake. That is \$8.5 million more than last year and matches the increase of previous years.

Of \$7 million for the "program adjustment envelope," U of T will probably receive about \$1 million to assist in establishing programs such as computer engineering, physical therapy and a bachelor of health sciences.

Allen's letter to OCUA requests that the \$30,000 minimum grant for accessibility funding for students with disabilities be "significantly increased." The money is allocated according to enrolment and small universities will benefit from an increase. U of T, on the other hand, may benefit less, England said. In 1990-91 the University received \$850,000 for this purpose.

The nine-year faculty renewal program introduced in 1986-87 will require approximately \$13 million in 1991-92, Allen said. That is the amount expected, said England.

TISAH project continues

Continued from Page 1

on the project. The vice-provost learned of the arrangement when the University comptroller's office was asked to authorize a \$27,000 payment to Richard Taylor, a chartered accountant. After ensuring that the work was carried out, the bill was paid, but Ten Cate ordered the project not to employ Richard Taylor further.

Kathryn Taylor told the *Star* she was forced to use her husband's help when federal funds for the project were delayed. "Without the money she couldn't find a management consultant to take on the task." The newspaper lists other alleged deficiencies in Taylor's management of the project.

The University's disclosure policy says faculty members should routinely report supplementary income and related activities to the University, in addition to information concerning the "category or type of client or affiliation, nature of work..., as well as the names, nature and extent of any continuing contractual arrangements with any outside organizations."

Meanwhile, the University has decided to defer payment of invoices for approximately \$250,000. Ten Cate said the money will be released when the University is provided with "proper invoices and accounting" to explain what work has been done for the funds claimed.

The money is part of \$990,000 paid to the University since August by Health & Welfare Canada for TISAH, currently the second-largest AIDS-related project in Canada.

During the developmental stage, those working on the project agreed that

TISAH should be an independent body with contractual arrangements with the University. TISAH was incorporated in November but it was to receive no further federal funding until a work plan and budget were submitted to the federal government for approval. The plan and budget were expected by Feb. 28.

The documents have yet to be completed. Ten Cate said the University hopes to prepare them by Feb. 28 or shortly thereafter. Finlay said it is possible to extend the deadline for one month.

In a Feb. 15 interview, Taylor said TISAH is behind schedule but that the sensitivity of the issue makes it difficult for her to discuss the matter in detail.

Dr. Philip Berger, a Toronto physician and member of the design phase advisory committee for TISAH, said last week that the University had "left TISAH to die." But after a meeting with University officials Feb. 12 he said he and other AIDS activists "feel much more confident the project is back on track."

He said he is pleased that there have been discussions concerning the establishment of a permanent board of directors and an interim executive director to be seconded by Health & Welfare Canada. The current interim board of directors consists of Taylor, Professor Harvey Skinner, chair of behavioural science, and Charlene Meredith, acting executive director of TISAH.

UNIVERSITY OF TORONTO

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Editor: George Cook
Associate Editor: Jane Stirling
Writers: Gay Abbate, Karina Dahlin
Editorial Assistant: Ailsa Ferguson
Production Manager: Sandra Sarner
Advertising Manager: Marion de Courcy-Ireland
Advertising Assistant: Nancy Bush

Director: Tony Carlson

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Presidential Nominations

The constitution of the University of Toronto Faculty Association requires candidates for President to be nominated by members of the UTFA Council. Members of the Association, however, are invited to suggest names to Council members.

Nomination forms are available in the UTFA office at 720 Spadina Avenue, Suite 419. The Nomination form requires the signature of two members of the UTFA Council and must be returned to the office between 9:00 a.m. on March 1, and 5:00 p.m. on March 15, 1991. If necessary, an election will be conducted by a mailed ballot of the membership in the following two weeks.

Alan Abouchar -
Mounir Abouhaider -
Demosthenes Aliferis -
Guy Allen -
Gürkan Altuna -
Margaret Anderson -
Donald Baillie -
Patricia Bellamy -
Jacques Berger -
Gerald Biederman -
Peter Boulton -
Aurel Braun -
Sharon Brown -
Jacqueline Brunning -
Charles Chaffey -
Jacqueline Chapman -
David Clandfield -
Rebecca Comay -
Jim Conacher -
Gary Coupland -
Thomas Drake -
Konrad Eisenbichler -
James Estes -
Peter Fitting -
Bruce Fried -
David Garth -
Lloyd Gerson -
William Graham -
Eric Hehner -
Bonnie Horne -
Tadanobu Inaba -
David Jenkins -
Economics
Botany, Geology
University of Toronto Schools
New College, Innis College,
Transit, Year Program
Dentistry
Library Science
Retired Members
Librarians
Zoology
Scarborough - Life Sciences
Electrical Engineering, Biomedical Eng.
Erindale - Social Sciences
Librarians
Erindale - Humanities
Chemical Engineering,
Metallurgical Eng.
Nursing, Pharmacy
Linguistics, German, French
Philosophy, IHPST, Religious Studies
Retired Members
Anthropology
Astronomy, Physics
Victoria College
Victoria College
Vice-President, Grievances
Behavioral Science, Health Admin., Preventive Med. & Biostatistics, Occup. Health & Environmental Health Unit
Education
St. Michael's College
Scarborough - Humanities
Computer Science, Statistics
President
Pharmacology, Medicine, Pathology, Physiology
Microbiology & Parasitology, Medical Microbiology, Nutrit., Food Sci. & Misc. Med.

Giuliana Katz -
Lari Langford -
James Lemon -
Rhonda Love -
Dennis Magill -
James McCool -
George Milbrandt -
Laurence Moran -
Peter Morgan -
Ann Morrison -
Sheila Neysmith -
Andrew Oliver -
Dennis Patrick -
Graeme Patterson -
Jim Phillips -
Michael Pyley -
Judith Poë -
James A Reilly -
William Reynolds -
Friedrich Rimrott -
Wendy Rolph -
Helen Rosenthal -
Arthur Rubinoff -
Sandy Smith -
Anil Verma -
Patricia Vicari -
Fred Wilson -
Nelson Wiseman -
Jens Wollesen -
Mark Zier -

Erindale - Humanities
Librarians
Psychology, Geography,
Urban Planning
Status of Women Committee
Chair
Sociology, Criminology
Mathematics
Education
Barting & Best, Biochem.,
Clinical Biochem., Medical Genetics
English
Librarians
Social Work
Trinity College
Music
History
Law
Physical & Health Education,
Athletics & Recreation
Erindale - Sciences
East Asian, Near Eastern,
Middle East & Islamic
Chemistry
Mechanical Engineering,
Industrial Eng., Aerospace
Italian, Slavic Languages & Lit., Spanish & Portuguese
Scarborough - Physical Sci.
Scarborough - Social Science
Architecture, Landscape Architecture, Forestry
Management Studies
Scarborough - Humanities
Past President
Political Science
Fine Art, Classics, Drama, Comp. Lit., Medieval Studies
University College, SCS,
SGS, Woodsworth College

Union votes on final offer

by Jane Stirling

FULL-TIME library workers in the Canadian Union of Public Employees (CUPE), Local 1230, will vote on the University's final contract offer Feb. 20. Part-time employees in the union will cast their ballots Feb. 25.

The University has offered both full- and part-time employees similar packages — a salary increase of 6.5 percent in the first year and four in the second, a vision care plan covering up to \$150 every two years for employees and dependents, improved bereavement leave and two days paternity leave. The offer was presented Feb. 7 to the full-time unit, Feb. 13 to the part-time one.

"This offer is fair and, given that the University is facing budget reductions in every area, is the best we have to offer," said chief librarian Carole Moore.

The University and union have reached agreement on a mediation process to address outstanding grievances, Moore said. U of T, however, cannot meet union demands that library staffing return to 1986 levels. "Government funding to post-secondary institutions has for years been inadequate and while the library has been able to avoid layoffs, it is unable to increase its number of employees," she said.

The union has been in a legal strike position since Feb. 11. CUPE national representative Jim Lynd said Locals 1230 and 3261, the latter representing caretakers and others, have been discussing cooperative efforts in the event of a strike. Hollis Joe, president of the library local, declined to comment.

CUPE 1230 represents about 265 full-time and 250 part-time library workers. Talks between the University and union broke down Jan. 15; a government-appointed mediator met with U of T and the full-time unit Feb. 1 and 7 and with the part-time unit Feb. 13.

Library workers have been without a contract since July 1.

Mediation begins Feb. 21

by Jane Stirling

MEDIATION between the University and the Canadian Union of Public Employees (CUPE), Local 3261, will begin Feb. 21.

The union, representing about 750 caretakers, cafeteria workers, animal laboratory technicians and others, is seeking a better wage package and some job reclassifications in a two-year contract, said local president Robert Panzen.

Although union members voted in favour of a strike at a Jan. 27 meeting, no action will be taken until after a membership meeting March 3 at the earliest, said Jim Lynd, national CUPE representative. A no-board report was filed with the Ontario Labour Relations Board Feb. 8; the union will be in a legal strike position Feb. 25.

Lynd said the possibility of a strike in tandem with CUPE Local 1230, representing library workers, has been discussed. Representatives of the two locals "have been coordinating as much as possible," Lynd said. "If we go on strike, it would seem we'd probably go at or around the same time."

Conciliation talks between the University and union broke off Jan. 17. The union's contract expired June 30.



HOMA FANIAN

Site of danger

Richard Allen, centre, Ontario minister of colleges and universities, visits the basement of Innis College on a safety tour of the St. George campus Feb. 7. Connie Guberman, left, a lecturer in the women's studies program at Scarborough College and a consultant on urban safety with the Metro Action Committee on Public Violence against Women & Children, led the tour, pointing out poorly lit, dangerous sites for women. The tour was part of the women's campus safety audit workshop Feb. 7 and 8 at the University attended by about 120 college and university representatives.

Staff candidates seek pay raise parity

by Gay Abbate

THE UNIVERSITY should give members of the administrative staff the same annual salary increase as faculty members, say the candidates for Governing Council.

Murray Luening of the Department of Psychology and Alex Waugh of Woodsworth College are vying for one of two administrative staff seats on Council. The other staff representative is Peggy Haist, whose term expires next year.

Ballots will be mailed to staff this week. Voting ends March 12 with the winner announced March 14. There will be elections in two student constituencies this year, while the four seats open to teaching staff have been filled by acclamation.

Luening and Waugh made their remarks concerning staff and faculty salary increases to the 13 people who attended an all-candidates meeting at Sidney Smith Hall Feb. 13.

Luening, making his second bid for a seat on Council, said in an interview that the preferential treatment accorded to faculty has caused "a great deal of resentment and discomfort between staff and faculty."

Waugh, seeking his second term on Council, said there is no justification for faculty receiving a larger economic increase given that the two groups were treated equally before 1982. "It's wrong and I hope the administration will be more responsive to the needs of staff," he said. "It costs the president's secretary as much to buy lettuce as it costs the president."

Luening and Waugh also told the Feb. 13 meeting that two voices on the 50-seat Council are not enough to properly represent approximately 6,000 administrative staff. Neither sees the number being increased in the near future because the provincial legislature would have to amend the University of Toronto Act. Teaching staff elect 12 members to Council, alumni and students eight each. There are two ex officio members — the president and the chancellor — two presidential appointees and 16 government appointees.

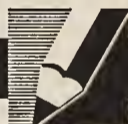
Elected to Council in 1988, Waugh has chaired the University Affairs Board for the last two years. He received his bachelor of arts degree from the University of Western Ontario in 1964 and studied public administration at Carleton University. He joined U of T in 1968 and has been vice-principal and registrar at Woodsworth College since 1977.

Luening received his bachelor of science degree from the University last fall and is now working on a commerce degree. He has worked at the University since 1987 and is currently an administrative assistant in the Department of Psychology. He was a member of the University Affairs Board in 1988-89.

Governing Council elections 1991

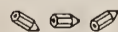
In interviews, the two candidates discussed issues and their approaches to representing their constituency. Waugh said he consults members of staff on important issues but votes according to his conscience "and the best interest of the University." Luening said that if staff members feel strongly about an issue he will represent their position even if he disagrees with it.

Both said underfunding is the major challenge facing the University in the 1990s. Luening said he wants the University to find alternative sources of funding to ease its dependence on the province. Waugh said Council needs to be more active in lobbying the government. "In the past we whined a lot but now we need to be more imaginative. We should make the province aware that there is a lot we can do to help the government, especially on environmental issues."



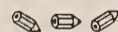
Notebook by Jane Stirling

On Feb. 6, the Research Board held a "meet the press" session where members and science reporters from *The Globe and Mail*, *The Toronto Star* and the CBC discussed science coverage. More than once, Eve Savory of CBC's "The National" bemoaned the corporation's budget and employee cuts: her editors, she said, want a story that doesn't require travel, has pictures, happened "today" and has a health focus. Those who watch the nightly newscast in between brushing their teeth or washing the dishes, do so, she noted, because "they want some reassurance that nothing major has happened in the world." Jeffrey Crelinsten, president of the Canadian Science Writers' Association, said the public wants to hear as much about scientific failures like cold fusion as triumphs. Bob McDonald, producer of "Wonderstruck," a half-hour science program for young people, said scientists have to provide inspiration "and short answers" for interviewers if they want to receive media attention.



Production day can get a little harried around the offices of the *Bulletin* and Friday, Feb. 1 was no exception. As the hour got later, we were dismayed to realize we had neglected to name the artist whose painting of the late Northrop Frye appeared in our issue. Community relations officer

Jean Elliott offered to put her detective skills to work to solve the mystery. Ten calls and three hours later, she had an answer thanks, in part, to Christopher Love, a retired professor in the Department of English. Love, who lives near Victoria College, took the time to walk over to the E.J. Pratt Library where the portrait is hanging. Undaunted by its darkened interior, he managed to attract the attention of a caretaker who let him in and then offered to climb up on a chair to read the artist's name. It's the kind of story, said Love, that Frye would truly have appreciated.



Professor Sylvia Ostry, chair and senior research fellow of the Centre for International Studies, was named a companion of the Order of Canada recently, the highest civilian award in the country. Ostry, who has been elected chancellor of the University of Waterloo, is highly respected nationally and internationally for her expertise in economic policy. Currently chair of the National Council of the Canadian Institute of International Affairs, she has been head of the Department of Economics & Statistics of the Organization for Economic Cooperation & Development, deputy-minister of international trade and ambassador for multilateral trade negotiations at the Department of External Affairs.

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Letters from Readers

Offending noises

TO THE EDITOR:

Northrop Frye's piano playing has been only briefly mentioned in some of the recent obituaries. In fact he was especially fond of music and had an uncommon inside knowledge of it; his writings abound in musical references and analogies.

At the tribute to Frye at Convocation Hall Jan. 29 there were 13 speakers on the stage and several hundred more simultaneous speakers in the auditorium holding forth at full volume and making it all but impossible to hear a magnificent performance by University organist John Tuttle of Bach's *Prelude and Fugue in C minor*, an announced part of the tribute program. Did others present feel, as I did, that this was an offence not only to a fine player but to the memory of the man we had come to celebrate and remember?

John Beckwith
Institute for Canadian Music

History repeated

TO THE EDITOR:

We are deeply concerned that the administration has again brought us to the brink of a difficult moral dilemma where we must decide between crossing picket lines or failing to meet our students. The last strike by Local 2 of the Canadian Union of Educational Workers (CUEW) was extremely divisive and disheartening for faculty as well as terribly disruptive for students. In our view, that strike was unnecessary, the result of the administration's reluctance to bargain seriously. And the same thing is happening again. During the last strike many faculty members cancelled classes and many are considering doing so again if there is a strike. There is still bitterness in some departments and now the prospects of further disruption and bitterness loom before us. We urge the administration to return to the bargaining table and negotiate a settlement with CUEW.

Chandler Davis, Department of Mathematics; Deborah Esch, Department of English; Peter Fitting, Department of French; Bonnie Fox, Department of Sociology; Danny Goldstick, Department of Philosophy; Bruce Kidd, School of Physical & Health Education; Heather Murray, Department of English; Mary Nyquist, Women's Studies Programme; David Rayside, Department of Political Science; Helen Rosenthal, mathematics, Scarborough College; Peter Rosenthal, Department of Mathematics; and Lynn Trainor, Department of Physics.

Evolving attitudes, evolving genre

TO THE EDITOR:

I write on behalf of a group of romance writers in Regina, Saskatchewan, concerning an article published in the *Bulletin* that has recently come to our attention ("The dark side of romance," Oct. 22). In the article, Professor Mary

Nyquist of the Women's Studies Programme at New College is quoted saying that today's romance novels perpetuate masculine and feminine stereotypes based on "outmoded, bourgeois ideals." The article goes on to say that she thinks the heroes are inevitably older men who are dark, arrogant and violent, while the heroines are naive, sexually in-

The conflicts have broadened to encompass the whole range of romantic experiences

nocent, beautiful younger "girls."

It is true that at one time romance novels did exhibit the characteristics Professor Nyquist describes. However, much has changed in the last decade; today, few romances follow this old formula. Professor Nyquist's examples show that she is unaware of these changes. One of the books she cites is more than 10 years out of date and is by a British author, Charlotte Lamb. From the time Harlequin began publishing its own titles (rather than reprinting titles from the British company Mills and Boon), the standards of British and North American authors have been different.

To remain viable in today's market, publishers of contemporary romance novels have had to update their requirements to meet the demands of a more sophisticated audience. More than 40 percent of romance readers have a post-secondary education; 50 percent are employed full-time. These facts hardly square with the contention that romance novels usually serve "lower-class" women. The hero need no longer fit Professor Nyquist's stereotype: he can be younger, poorer and less worldly than the heroine; he can be blond and freckle-faced and he certainly doesn't have to be menacing. The heroines have also changed. They too can be less than the ideal. The conflicts have broadened to encompass the whole range of romantic experiences that can occur between men and women. Humour lightens many plots.

We feel that Professor Nyquist's thesis is outdated. Her ideas show that she has no real understanding of or sympathy with the genre and is handicapped by her preconceived ideas and apparent biases. She uses a few worn-out examples to support her theories and ignores the thousands that would confound her expectations.

Shelley Sweeney
Regina Romance Writers

The Oldham award: criteria for coverage

TO THE EDITOR:

I have been chagrined to learn that the *Bulletin* does not consider worthy of the attention of the University community as a whole an item that I brought to the attention of the Department of Public Affairs a couple of weeks ago.

George Robertson, a graduating student in classics at University College, was informed at Christmas time that he

was the unanimous first choice for the Charles Oldham Graduate Scholarship in Classics to Corpus Christi College in Oxford. This award will fund him for three years, enabling him to work toward a DPhil at an institution of unrivalled excellence in the field in which he has chosen to specialize. The scholarship is of special distinction in that there is only one for the entire world outside Britain (it is meant in particular for a student from continental Europe or the USA and the Commonwealth) and has not hitherto, to my knowledge, been won by anyone in Canada. This speaks very well for our university and is a feather in our collective cap, as it is certainly an honour for the outstanding and deserving student who won it.

I understand that it must be an invidious job for an editor to decide what awards are worth reporting. But Rhodes scholarships and Mellon fellowships are routinely reported (and I can think of at least two students in the Department of Classics who have won Rhodes scholarships and two who have won Mellon fellowships during my time teaching at U of T). Also, the very number of Rhodes scholarships and Mellon fellowships and the quota system according to which they are awarded make the winning of these distinctions a less newsworthy event, I think, than the award which I would like to bring to the attention of the University through the *Bulletin*.

Emmet Robbins, chair
Department of Classics

Welcome reminder

TO THE EDITOR:

Someone slipped a copy of the Feb. 4 *Bulletin* into my bunker and I had a chance to read my friend Dennis Duffy's letter on human rights and the University. I'm certainly glad I did, for I am so busy issuing imperial messages and nervously protecting my turf that I really welcomed Professor Duffy's reminder that, in a community such as ours, issues of bias should indeed be addressed in the classroom and curriculum.

Lois Reimer
Status of Women Officer

Interest, duty and prompt measures

TO THE EDITOR:

Can it be that for once duty and interest combine at the University? We think so with respect to our obligations in a multiracial and multicultural society. Professors Miriam Rossi and Jack Wayne accurately and eloquently describe these obligations in their report to the president on this subject, submitted in December and published as a supplement to the *Bulletin* (Report of the Presidential Advisors on Ethno-cultural Groups and Visible Minorities at the University of Toronto, Jan. 7).

A flagship educational institution such as ours can and should play a significant role in a pluralistic society to combat racist and chauvinist attitudes, to promote mutual understanding and

to meet the cultural needs of a diverse population. The measures to these ends suggested by Professors Rossi and Wayne seem to us good ones and we are therefore pleased that the president has received their report positively and already acted on some of its recommendations.

We speak to the most substantive of the recommendations which, as the president notes, are not subject to unilateral implementation on his part but require continuing University discussion and examination. Chief among these are the base-budget financing of African and native studies, a racial harassment policy and measures to ensure the hiring of staff from minority backgrounds.

We believe that interest as well as duty dictate taking prompt measures to these ends. By its dramatic and swift action in the way, for example, of appointments to key ministries, the new provincial government has demon-

We believe that interest as well as duty dictate taking prompt measures to these ends

strated the sincerity of its often-proclaimed commitment to just such goals as are contained in the Rossi-Wayne report. This is the same government that is now in the process of considering its budgetary priorities in what everyone recognizes as a most constraining economy. The University is in a good position to adopt policies that serve broad goals shared by the government, thus giving it a reason to see university funding as something of general social value. Of course, University autonomy requires that we not pursue policies just to please whatever government is in power, but in the present case we think that the right course for U of T is clear.

It would be unfortunate in the extreme if procrastination on our part sent a negative message to the new government. We therefore urge Governing Council to move quickly to implement the recommendations of the report and we urge those in the University community who share our conviction on this matter to make this known to their representatives on Council.

Frank Cunningham, Department of Philosophy; Peter Fitting, Department of French; Bruce Kidd, School of Physical & Health Education; Heather Murray, Department of English

Letters deadlines

February 22 for March 4
March 8 for March 18
March 22 for April 1
April 5 for April 15

Letters should be submitted on a computer disk (5.25 inches) in WordPerfect or plain text format, or on paper, typed and double spaced. Please include a telephone number and, if possible, a fax number. Disks will be returned if an address is provided.

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- U.S. Immigration is strictly enforcing identification requirements for transborder travel. Canadian citizens must carry either a valid passport or Canadian birth certificate, citizenship certificate, or landed immigrant visa plus picture I.D. Inadequate documentation will mean denied access to the United States.
- Security measures at all airports have been increased dramatically. Passengers are advised to allow extra time for check-in — heightened security means longer line-ups.

- All baggage must display external I.D. with the same name as shown on the airline ticket.

- Airport security will seize all unattended baggage.

- All Canadian airports have implemented measures that call for electrical devices to be disconnected from the power source and carried in checked baggage. Electrical items that must be hand carried will be transported to the aircraft by airline staff and stored in a special area.

- Many other countries are restricting carriage of electronic devices such as lap-top computers, hair-dryers, cameras, etc. Ask your travel consultant about possible restrictions when booking travel to international destinations.

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Before proceeding with the transfer, trade-in, sale, or any other disposal of equipment or furniture, refer to Procedures 4-16, 4-18, 5-16, & 5-17 in the U of T UNIFACTS manual.

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- Quotations are required for orders over \$1,000;
- Three (3) written quotations are required for orders over \$5,000

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Proper and detailed descriptions are required on all purchase requisitions, so as to supply sufficient detail for determination of duty, if any, and GST rebates. Insufficient detail will result in processing delays and possible requisition returns requesting complete information. For further information, contact Customs Section or the Purchasing Officer.

Freight Invoices: A reminder that all transportation and courier invoices and bills must be appropriated before they are sent to us for payment.

Courier rates: To receive best rates for courier services, please use couriers specified in the University Courier Guide. If you need one, call Walter at 978-2348.

UPS has advised the University that packages will be returned to sender if not customs-cleared within 5 days. Customs clearance cannot take place without an appropriation number. For non-purchase order shipments, you must give your supplier this number to quote on shipping invoices.

EQUIPMENT

The "Equipment Exchange" is a service co-ordinated by the Purchasing Department to facilitate the recycling of surplus equipment within the University.

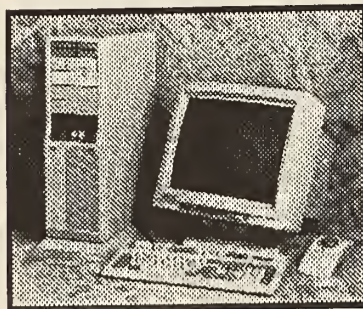
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Electronical Scanner	1	AMI Gestetner 1103	1988	" "	" "
Professional Computer w/Monitor & Printer	1	Texas Instruments	1985	" "	S. Blason 978-3575
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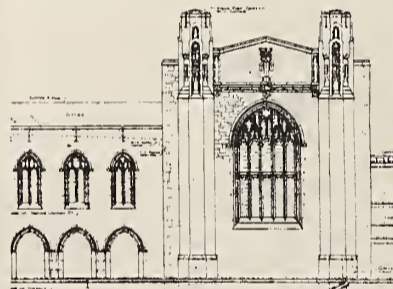
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Breaking the language barrier

IT WAS a tense moment. Jackie Friedman, a fourth-year student at U of T and a contestant in the Second National Japanese Language Speech Contest, sat in the audience waiting for the judge's announcement after the last speaker had finished.

Her parents, who accompanied her to the contest in Vancouver last November and who speak no Japanese themselves, also waited nervously as the winners were announced. One by one finalists were summoned, in Japanese, to the stage. The third-place winner was called and Friedman's stress-level heightened. Next, the second-place finalist was named and her father leaned over to offer her a few words of support. Just as he murmured "better luck next time," she heard her name and felt herself being invisibly propelled toward the stage to claim the first prize.

Friedman's success was not unprecedented. Her academic ability was evident in her final year of high school in Edmonton when U of T selected her as one of its first seven national scholars in 1987. Students are nominated for the award based on academic achievement and winners receive a four-year scholarship and guaranteed residence accommodation in their first year.



HOMA FANIAN

Friedman, 21, is majoring in English literature with a minor in economics. Her interest in Japan began in her first year when she met and became friends with a Japanese-Canadian student in residence. Following second year, she was invited to spend the summer with her friend's relatives in Japan where she became fascinated with the culture despite the language barriers and communication problems she faced.

While there, she taught English to a diverse group of Japanese business

people intent on improving their language skills as well as to children whose parents hoped to enhance the English lessons in the school curriculum.

In her third year, Friedman enrolled in a first-year Japanese language course taught by Professor Yasko Nishimura of the Department of East Asian Studies. As the students began to unravel what were once mysteries of the language, Nishimura announced the opportunity to participate in a provincial Japanese-speaking contest. Interested students were invited to pre-

pare a speech and enter.

Having received fewer than 100 hours of instruction in her course, Friedman was eligible to enter the beginner's level. With the help of Nishimura, she wrote her speech on L.M. Montgomery's *Anne of Green Gables*, very popular in Japan, and then began practising and memorizing what she had written. She placed second in the provincial contest and was therefore eligible to compete in the Canada-wide event held last November.

Before the nationals, she returned to Japan where she lived in an apartment with a female student from the University of Tokyo and worked at a small Japanese company. This second trip afforded

Friedman the opportunity to put her new language skills to use and she was now able to communicate easily with her Japanese friends.

Although she has not yet decided what course she will pursue in the future, she plans to complete at least one more degree. Whether she continues to study English or decides to pursue an international MBA is anyone's guess. It is certain, though, that Friedman will take her sense of curiosity and love of learning along whichever path she chooses.

(This advertisement was paid for by the University of Toronto Faculty Association)

Who's next?

Long-service Faculty Members Terminated

Dr. Mirta Cohen, a Senior Tutor teaching in the Spanish Department at Erindale College, has been informed that the Erindale Spanish Department will close and that her contract will not be renewed.

Dr. Cohen, a distinguished scholar and teacher, has been a faculty member at this University for 14 years.

The administration's treatment of **Dr. Cohen** has been evasive, cruel and insulting.

Two other faculty members, both Senior Tutors at Scarborough College, have been threatened with termination. One, by the end of her current contract, will have taught at this University for 22 years, the other for 16 years.

Both learned of the threat from a public document.

The administration, perhaps out of shame, perhaps out of neglect (or maybe simple disrespect), did not bother to tell these teachers of its plans for them.

Others Watch

We have received more than twenty-five letters expressing concern and outrage about the "absolutely scandalous" treatment of **Dr. Cohen**.

These letters come from faculty across Canada and from places like the University of North Carolina, Penn State, Brown University, the University of Virginia.

Some writers scarcely believed what they had heard.

One wrote: *"It seemed unlikely to me that someone of Dr. Cohen's reputation and long service would not have permanent status. I felt I had to verify the news. I am shocked: the news is true."*

"This cavalier firing, if it goes through, will damage the credibility not only of the Spanish Department but of the University of Toronto as a whole."

Destructive Administration

Decisions to terminate long-term teaching faculty—decisions made in secret meetings—are an inept, dangerous response to the budget crisis.

These destructive decisions bring us fear, mistrust, division. This kind of planning creates crises, ruins the University's reputation and destroys the morale of our teachers. We must do better.

The University of Toronto Faculty Association urges members of the University community to protest this moral disgrace.



Events

LECTURES

Drawings, the Problem of Quality.
Tuesday, February 19
Konrad Oberhuber, Albertina Museum, Vienna. 179 University College. 4:30 p.m. (Fine Art, Fraser Elliott Foundation and Master Print & Drawing Society of Ontario)

Surveying by Satellite.
Sunday, February 24
Charles A. Chamberlain, surveying and mapping consultant, Kanata; jointly with the Association of Ontario Land Surveyors. Auditorium, Medical Sciences Building. 3 p.m. (Royal Canadian Institute)

The Riemann Hypothesis—New Theoretical and Computational Results.
Tuesday, February 26
Prof. Richard Varga, Kent State University. 1105 Sandford Fleming Building. 11 a.m. (Computer Science and Mathematics)

Recent Work.
Wednesday, February 27
Richard Henriquez, architect. Auditorium, Medical Sciences Building. 7 p.m. (Architecture & Landscape Architecture and Herman Miller Canada)

Conservatism and Humanism in 16th-Century Paris: The Case of the Collège de France.
Thursday, February 28
Prof. James K. Farge, CSB, Pontifical Institute of Mediaeval Studies. Senior Common Room, Burwash Hall, Victoria College. 4 p.m. (CRRS and Toronto Renaissance & Reformation Colloquium)

Beyond the Melting Pot: 30 Years Later.
Friday, March 1
Prof. Nathan Glazer, Harvard University. Seminar room, 5th floor, 203 College St. 2 to 4 p.m. (Ethnic, Immigration &

Pluralism Studies and Sociology)

Insect Neurobiology: The Pesticide Connection.
Sunday, March 3
Prof. Ian Orchard, Department of Zoology. Auditorium, Medical Sciences Building. 3 p.m. (Royal Canadian Institute)

Women in Development: Integration or Marginalization?
Monday, March 4
Hema Gogoi, Ph.D., Lecturer in Sociology and special appointment in issues of women and development to the UN. Wetmore Hall, New College. 7 p.m. (Women's Studies Programme)

Systemic Discrimination: Detecting It in Institutional Policies and Practices.
Monday, March 4
Maria Wallis, York University; Popular Feminism lecture and discussions series. Boardroom, 12th floor, Ontario Institute for Studies in Education, 252 Bloor St. W. 8 p.m. (Women's Studies in Education, OISE)

COLLOQUIA

Natural History and Its Scientific Descendants: Curiosity Versus Utility.
Wednesday, February 27
Prof. M.P. Winsor, Institute for the History & Philosophy of Science & Technology. 304 Victoria College. 4:10 p.m. (IHPST)

Top Quark Physics: The Final Frontier?
Thursday, February 28
William J. Marciano, Brookhaven National Laboratory. 102 McLennan Physical Laboratories. 4:10 p.m. (Physics)

SEMINARS

Toward Theories of Global Integration.
Tuesday, February 19
Prof. Gunnar Adler-Karlsson, Capri Institute for International Social Philosophy. Senior Common Room, Sir Daniel Wilson Residence, 73 St. George St. 10 a.m. to 12 noon. (UC)

Whatever Happened to the Future?
Tuesday, February 19
Profs. Jim Dator, University of Hawaii; Allen Tough, OISE; and John Robinson, University of Waterloo. 211 Haultain Building. 4 to 6 p.m. (IES)

A Methodology for Collective Evaluation and

Selection of Industrial R&D Projects.
Wednesday, February 20
Prof. Muhittin Oral, Université Laval. 211 Rosebrugh Building. 3 p.m. (Industrial Engineering)

Laser Fabricated Integrated Optics.
Tuesday, February 26
Prof. Richard Osgood, Columbia University. 134 McLennan Physical Laboratories. 4 to 5:30 p.m. (Ontario Laser & Lightwave Research Centre)

Some Recent Issues and Advances in Statistical Quality Control.
Wednesday, February 27
Prof. Lai K. Chan, University of Manitoba. 211 Rosebrugh Building. 3 p.m. (Industrial Engineering)

Heavy Metal Resistance Mechanisms: Efflux ATPases and Reductases.
Friday, March 1
Prof. Simon Silver, University of Illinois at Chicago. B142 Earth Sciences Centre. 2:30 p.m. (Botany)

MEETINGS & CONFERENCES

18th-Century Editions of Shakespeare.
Thursday, February 21
Colin Franklin, British antiquarian bookseller and bibliographer; meeting of The Friends of the Thomas Fisher Rare Book Library. Thomas Fisher Rare Book Library. 8 p.m.

Disarmament, Development and the Environment.
Monday, February 25
A symposium. Introduction: President Robert Prichard. Presentations: Dr. Joanna Santa Barbara, national president of Canadian Physicians for the Prevention of Nuclear War; University Professor John Polanyi, Department of Chemistry; and Prof. David V.J. Bell, York University. 140 University College. 8 p.m. (UC, Science for Peace and CPNPW)

Patent Protection for Biotechnology: What It Is and Why You Need It!
Tuesday, February 26
Topics: Introductory Overview/Patentability, Joy D. Morrow, Smart & Biggar, Ottawa; Drafting the Biotechnology Application, Joan M. Van Zant, Scott & Ayles, Toronto; Prosecuting the Biotechnology Application: Sufficiency of Disclosure and Obviousness Issues, Arthur J. Brooks, Rogers, Bereskin & Parr, Toronto; Ownership of Patent Rights, Patricia Rae,

Sim & McBurney; Sim, Hughes, Dimock, Toronto; and Extracting Value from Patents, Leslie Mooi, Blake, Cassels & Graydon, Toronto. East Hall, University College. 8:30 to 11:30 a.m. Registration fee: \$25, free to TBI members and U of T and U of T affiliated teaching hospital staff and students. *Registration information: 392-4780.* (Faculty of Medicine and Toronto Biotechnology Initiative)

University Affairs Board.
Tuesday, February 26
Council Chamber, Simcoe Hall. 4 p.m.

Clinical Criminology: Towards Effective Treatment.
Wednesday, February 27 to Friday, March 1
Presentations by nationally known experts on the treatment of various types of mental health problems among criminal offenders including mentally disordered offenders, psychopathic offenders, assaultive men, sex offenders, female and native offenders. Clarke Institute of Psychiatry. *Information and conference brochures: Patti Pettit, 979-6852.* (Psychiatry and Correctional Services Canada)

Academic Board.
Thursday, February 28
Council Chamber, Simcoe Hall. 4:15 p.m.

Business Board.
Monday, March 4
Council Chamber, Simcoe Hall. 5 p.m.

PLAYS & READINGS

Boy's Life.
Tuesday to Sunday, February 26 to March 3
By Howard Korder, directed by Joseph A. Sokalski. Graduate Department for Study of Drama production. Glen Morris Studio, 4 Glen Morris St. Performances at 8 p.m. except Sunday 2 p.m. Tickets \$5. *Reservations: Monday to Friday, 11 a.m. to 5 p.m., 978-7986.*

MUSIC

ROYAL CONSERVATORY OF MUSIC

Young Artists Series.
Wednesday, February 20
Students in the professional studies programs. Concert Hall. 12:15 p.m.

Wednesday, February 27
Students in the professional studies programs. Concert Hall. 8 p.m.

Thursday, February 28
Students in the professional studies programs. Concert Hall. 5:15 p.m.

Friday, March 1
Students in the professional studies programs. Concert Hall. 8 p.m.

Twilight Series.
Thursday, February 21
Linda Ippolito and Laura Ippolito, piano. Concert Hall. 5:15 p.m. Tickets \$2, students and seniors \$1.

Art Gallery of Ontario Series.
Sunday, February 24

Royal Conservatory Orchestra; John Barnum, conductor. Walker Court, Art Gallery of Ontario. 3 p.m.

Pedagogy Class.
Tuesday, February 26
Lise Elson, violin. Room 215. 9 a.m.

Music Toronto Open Rehearsal.
Tuesday, February 26
Jean-Pierre Rampal, flute. Jane Mallet Theatre. 2 p.m. Tickets \$5.

Royal Conservatory Orchestra.
Friday, March 1
John Barnum, conductor. Church of the Redeemer, Bloor St. W. and Avenue Rd. 8 p.m. Tickets \$9, students and seniors \$6.

Information on all Conservatory concerts available from the publicity office, 978-3771.

TRINITY COLLEGE

Choral Evensong.
Wednesday, February 20
Robert Bell, director.

Wednesday, February 27
Robert Bell, director. Trinity College Chapel. 5:30 p.m.

FACULTY OF MUSIC EDWARD JOHNSON BUILDING

Faculty Artists Series.
Saturday, February 23
Orford String Quartet; Joaquin Valdepeñas, clarinet; William Aide, piano. Walter Hall. 8 p.m. Tickets \$14, students and seniors \$8.

Thursday Noon Series.
Thursday, February 28
Historical Performance Ensembles; Timothy McGee, director. Walter Hall. 12:10 p.m.

A French Trilogy.
Friday, March 1 and Saturday March 2
Opera Division presentation. MacMillan Theatre. 8 p.m. Tickets \$20, students and seniors \$15.

Information on all events in the Edward Johnson Building available from the box office, 978-3744.

SCARBOROUGH COLLEGE

Sunday Serenade.
Sunday, February 24
Bach Children's Chorus of Scarborough. Meeting Place. 3 p.m.

HART HOUSE

Sunday Concerts.
Sunday, March 3
The Israelievitch Quartet. Great Hall. 3 p.m. Tickets available at the hall porter's desk.

FILMS

Innis Winter Film Program.
Thursday, February 21
Films by Jonas Mekas. 7 p.m. Tickets \$3.

Saturday, February 23
Bruce Elder: Consolations (Love is an Art of Time) Part I. 11 a.m. Tickets \$2.

Saturday, February 23
Bruce Elder: Consolations (Love is an Art of Time) Part II. 5 p.m. Tickets \$2.

Sunday, February 24

Bruce Elder: Consolations (Love is an Art of Time) Part III. 1 p.m. Tickets \$2.

Thursday, February 28
Premiere: Bruce Elder's Flesh Angels. 7 p.m. Tickets \$3.

Saturday, March 2
Premiere: Bruce Elder's Newton and Me. Innis College Town Hall. 7 p.m. Tickets \$3.

EXHIBITIONS

ERINDALE COLLEGE

Jerome McNicholl.
To February 27
Recent paintings. Art Gallery. Gallery hours: Monday to Friday, 11 a.m. to 7 p.m.; Saturday and Sunday, 12 noon to 5 p.m.

ROBERTS LIBRARY

Arts and Culture of Romania.
To February 28
Artifacts, photographs, ceramics and books. Main Display Area. Hours: Monday to Friday, 8:30 a.m. to midnight; Saturday, 9 a.m. to 10 p.m.; Sunday, 1 to 10 p.m. (Alumni & Community Relations)

JUSTINA M. BARNICKE GALLERY, HART HOUSE

Dan Goorevitch.
To February 28
Drawings and paintings. Both galleries. Gallery hours: Monday and Friday, 11 a.m. to 6 p.m.; Tuesday, Wednesday and Thursday, 11 a.m. to 8 p.m.; Saturday and Sunday, 2 to 5 p.m.

THOMAS FISHER RARE BOOK LIBRARY

An Architect's Library of 1890.
To March 29
Exhibition of rare books celebrating the centenary of teaching architecture and 25 years of landscape architecture at U of T. 1st and 2nd floors. Hours: 9 a.m. to 5 p.m.

SCARBOROUGH COLLEGE

Surrendering Identity.
February 25 to March 15
Featuring artists Shirley Yanover, Susan Schelle and Dyan Marie. The Gallery, Meeting Place. Gallery hours: Monday to Friday, 11 a.m. to 4 p.m.

SCHOOL OF ARCHITECTURE & LANDSCAPE ARCHITECTURE

Studies Abroad.
February 26 to March 14
Student work from studies abroad in Paris, Berlin, Florence, Cortona. The Galleries, 230 College St. Gallery hours: Monday to Friday, 9 a.m. to 5 p.m.

MISCELLANY

Faculty of Dentistry Student Research Day.
Tuesday, February 26
Lecture: Dental Ethics and AIDS, Prof. Skip Bassford, York University and chair of the board of governors at Casey House. Room 170. 12:15 p.m. Lunch and poster display of student research within the faculty will follow the lecture. Faculty of Dentistry, 124 Edward St.

Events deadlines

Please note that information for Events listings must be received in writing at the *Bulletin* offices, 21 King's College Circle, 2nd floor, by the following times:

Issue of March 4, for events taking place Mar. 4 to 18: *Monday, February 18*

Issue of March 18, for events taking place Mar. 18 to Apr. 1: *Monday, March 4*

1991 Teetzel Lecture

WITOLD RYBCZYNSKI

Professor of Architecture, McGill University

Architecture: The Art of Building or the Building of Art?

Wednesday and Thursday, February 27 and 28, 1991
4:30 pm, Room 140, University College
15 King's College Circle, University of Toronto

Members of the staff, students and the public are cordially invited

Classified

A classified ad costs \$15 for up to 35 words and \$.50 for each additional word (maximum 70). Your name counts as one word as does your phone number, but the components of your address will each be counted as a word. No charge for postal code.

A cheque or money order payable to University of Toronto must accompany your ad.

Ads must be submitted in writing, 10 days before *Bulletin* publication date, to Nancy Bush, Department of Public Affairs, 21 King's College Circle, 2nd Fl., Toronto, Ontario M5S 1A1. Ads will not be accepted over the phone.

To receive a tearsheet and/or receipt, please include a stamped self-addressed envelope.

Accommodation Rentals Available - Metro & Area

College/Grace. 5 bedrooms plus sun-room. Charming Victorian home, quiet street. Ideal for graduate students, visiting professors. Short walk to U of T, teaching hospitals, shopping, TTC. No smokers. \$1,690 plus utilities. 537-7030 (machine), (519) 439-7969.

Riverdale south. Pleasant house. 3 bedrooms, deck, fireplace, central air, washer, dryer, TTC. \$1,250 per month excluding utilities. Telephone 466-0909.

Fully furnished and equipped charming four-bedroom Victorian family house, plus yard, three blocks from main campus. Available for rent between June 15, 1991 and August 15, 1992. \$1,800 per month excluding utilities. Phone 537-2501 9-5 p.m.

Huron/Sussex, steps to campus. Large studio apartment, newly renovated Victorian house, fireplace, sauna, available immediately. \$800 monthly includes all utilities. First and last months' rent and references required. Could be furnished & fully equipped at additional cost. Parking available. Call 971-6094 or leave message.

Sabbatical professor renting beautiful 8-room (2 bedrooms) with garage Annex/downtown Toronto house. Minutes from subway. June 1991 - Summer 1992 (flexible). All modern amenities, fireplace, music room, maid service. \$1,875. Prof. Martin, 978-2954/537-4889.

Fully furnished, air-conditioned, smoke-free, 3-bedroom, 2-bathroom house. In desirable central area - close to TTC, shops, downtown. Large garden. Available July 1991 to July 1992. Reasonable rent, utilities extra. 481-8472 evenings.

Sabbatical rental, summer 1991 - summer 1992. Spacious, modern, fully furnished, four-bedroom home overlooking lake and park on quiet cul-de-sac in the Beaches. Two and half baths, three decks, magnificent living-room, TV and games rooms. Close to TTC and schools. \$2,000/month plus utilities. 691-3944.

House for rent. Toronto, July/August. 3-bedroom renovated house near downtown. Fully furnished, 6 appliances, yard, parking. Steps to subway, shopping, parks. Non-smokers. \$1,200 plus phone/month. 463-0205, evenings.

Christie/Davenport. Handsome 1-bedroom. Brand-new; never before rented. Carpeted throughout, wood/brass accents. Faculty owned. Cosy basement home with high ceilings, pot lights. Super 24-hour TTC. Laundry. \$650 +. 926-8864 (machine); 921-2920, evenings.

Spring sublet: a beautiful, furnished, two-bedroom apartment in the west Annex is available from any time around mid-April

until mid-June (dates are negotiable). Rent \$900 inclusive per month. Call Brian Walsh 536-6728 (home) or 979-2331 (office).

Baby Point Crescent: luxury duplex! If long walks in the Humber Valley, tennis on private courts or lazing before a crackling fire are your idea of Nirvana, then DO look into this unique offering! Architectural details abound! Sun-flooded 2-bedroom suite. Morning room, wainscotted, fireplaced den, enormous dining-room, fireplaced living-room. New kitchen, 5 appliances. New bath, whirlpool tub. Garage. Long-term tenancy preferred. Kindly telephone 766-0101 or 767-3837.

Toronto townhouse available for sabbatical rental August 1, 1991 to July 31, 1992. Located downtown on quiet residential street, five minutes walk from main U of T campus and public transport. Three floors, fully renovated, 4 bedrooms, 2 full bathrooms, large study, living-/dining-rooms with kitchen overlooking small, attractive garden. \$1,900/month plus utilities. 922-1229, evenings.

Bay & Elm, King & Bathurst. Two 1-bedroom luxury apartments with recreational facilities and parking. Available immediately. Close to University of Toronto, hospitals and all amenities. Call Ken, 595-7197 or 567-0508 (after 7:00).

Completely furnished three-bedroom house, all appliances, fully carpeted, air-conditioned, finished recreation room, fireplace, garage, fenced yard, quiet street, Kennedy/Finch. Available July 1, 1991, one year. \$1,650 monthly plus utilities. First/last, references. 291-3983.

Fully furnished, 2-bedroom, 1 1/2-bath condo. Fully broadloomed, mirrored living/dining, oversized patio doors, decorator blinds throughout. Utility room, indoor pool, exercise room, storage. Quiet building, great view, underground parking, 3 minutes to Broadview subway. Long-term. \$1,650 inclusive. 461-3915.

Rosedale sabbatical. Large, furnished 2-bedroom, ground-floor in Victorian house. Spectacular sun-filled kitchen, fireplace, laundry, parking, deck. Close to schools, subway. Walk to university, hospitals. Available immediately or July to June 1992. Asking \$1,700 inclusive. 535-1980.

Avenue Road & Bloor. Furnished 1-bedroom apartment, newly renovated and decorated in luxury home. Short- or long-term. \$750/month. Please call 972-0743 (best chance at 6 p.m.).

Avenue Road/Eglinton. Fully furnished 1- to 2-bedroom bungalow. 1 block from Avenue Road bus. Mid-April to August 31, 1991. Rent reasonable and negotiable. 483-5560 after 6.

Unusually comfortable hundred-year-old east Annex home. 4 bedrooms, study, TV room, 3 baths, bright sit-in kitchen, ex-

pansive living- and dining-rooms, wintergarden, ample parking, 2 cats, 3 fireplaces, large treed lot. Close to shops, subway, U of T. September 1 to June 30. Reasonable rent to preferably non-smoking, plant-fancying commuters (etc.) Call 960-8383; fax 968-1017.

Fully furnished 3-bedroom detached home for rent July 1991 to July 1992. Located in popular Bloor West Village area. Close to subway, shopping, schools and parks. Owner on sabbatical. Call 762-7167, evenings.

Riverdale. Recently renovated, large, 2-storey, one-bedroom. Four appliances, backyard, garage. Quiet neighbourhood, close to parks, transit, shopping and downtown. Available April 1. \$950 + utilities. Call Michael, days 973-4835, evenings 920-3179.

Sabbatical rental. Fully furnished Victorian house, beautifully restored and modernized, 8 rooms, 2 baths, large modern kitchen, fireplace, deck, yard, garage. Near U of T and hospitals, excellent schools. 12 or 14 months (July 1991 - August 1992). \$2,000 plus utilities. 921-6708.

Sabbatical rental. Bathurst/Bloor. Unique, clean, comfortable, bright, 2-level upper apartment in quiet professional house. Ideal for visiting faculty. Large, bright bedroom with skylight and walk-out to deck, dining-room, fireplace, parking. No smoking or pets. Near U of T and TTC. Available for one or two years starting June 1991. Fully furnished, \$1,750 +. Unfurnished, \$1,500 +. 536-4606.

Charming two-bedroom + den home in Cabbagetown. 2 fireplaces, 2 1/2 bathrooms, pleasant garden. Furnished or unfurnished. Two endearing Siamese optional. May 1991 to June 1992. \$1,800/month. 961-2768 (home) or 592-3068 (days).

Accommodation Rentals required

Apartment wanted July 1, 1991 - July 1, 1992. Family physician seeks 1- to 2-bedroom apartment, or house-sitting sublet, preferably furnished. References available. Call 463-8988 or (514) 933-1298.

Accommodation Exchange

Montreal family coming to Toronto. One-year fellowship in Radiology commencing July 1991. Looking to exchange residences. Offering lovely three-bedroom house. Pleasant residential neighbourhood. Subway, shopping, schools, parks close. Anita (514) 748-2855.

New York: sabbatical exchange. Columbia University professor wishes to exchange large two-bedroom apartment on Columbia campus for accommodation close to U of T campus, September 1991 to summer 1992. Information from P.W. Gooch at 978-2384.

Accommodation Shared

House to share with one other person and friendly dog. Furnished but room for more. Washer & dryer. Pape and Danforth. Walk to subway. \$250/month. Call Noël 778-4255.

Large, furnished, beautiful room in private, quiet house available immediately in High Park area. With bay windows and fireplace. Kitchen and washrooms are shared. Room is suitable for non-smoking gentleman

at \$435 monthly. Call 533-1440.

King/Roncesvalles. Spacious two-bedroom apartment to share with female non-smoker. Laundry, dishwasher, parking. \$384 + hydro. 531-8858, Monday-Tuesday after 8 p.m. or 926-3817 days. Ask for Rena.

Woman professional seeks commuter needing accommodation during the week in charming renovated Riverdale 2-bedroom, 2-bathroom, 3-storey home with 2 decks overlooking treed backyard on dead-end street. Washer, dryer, dishwasher. Near Pape and Danforth. 2 minutes to bus, 5 minutes to subway. Phone 463-8412.

Houses & Properties for Sale

Rosedale condominium (not cop). Spacious 2-bedroom, 2-washroom unit in well-maintained building. Excellent location, steps to subway & downtown, minutes from U of T! First-floor entrance but third-floor view, overlooking ravine! Russ, 924-4161.

Avenue Road/Lawrence. Bright, sunny, 2-bedroom bungalow for sale. Large, finished basement. Quiet street near subway, buses and schools. Central air, garden, parking, 5 appliances. Lot 40' x 107'. \$255,000. Days 585-4505, evenings 781-6032.

Superb detached three-storey century home, lovingly restored, two blocks from U of T on Major Street. Four bedrooms, two baths, charming country kitchen, secluded garden with herbs, perennials & wildflowers. Call Sally Bird about this property and others in the U of T area at 961-1698. Neil N. Wright Real Estate Limited.

Vacation/Leisure

BACKPACK CANADA, UNITED STATES, PERU, BOLIVIA & NEPAL. Adventuresome backpacking treks through the Ocala National Forest in Florida, in the magnificent Canadian Rockies, the Grand Canyon in Arizona, the Appalachians during the autumn colour season, hut hopping in the White Mountains of New Hampshire, Alaska and the Yukon - trekking the Chilkoot Trail, the Andes Mountains of Peru including Machu Picchu, Bolivia - Lhama Trekking and Nepal - the Annapurna Sanctuary. We have some trips where we hike out daily from base camps. No experience is necessary. Request

brochure. WILLARDS ADVENTURE CLUB, Box 10, Barrie, Ontario, Canada L4M 4S9. (705) 737-1881.

Collingwood, Cranberry Village. 2-bedroom luxury townhouse, sleeps 6, downhill, cross-country skiing, indoor pool, free kids activities, mountain view, fireplace. Weekends \$295, week \$575. 979-9411, 1-416-476-5482.

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Miscellaneous

Victoria B.C. Real Estate. Experienced, knowledgeable realtor with university faculty references. Will answer all queries and send information about retirement or investment properties in Victoria. No cost or obligation. Call (604) 595-3200 or write Lois Dutton, RE/MAX Ports West, 3200 Shelbourne Street, Victoria, B.C. V8P 5G8.

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PERSONAL COUNSELLING in a caring, confidential environment. U of T staff extended health care benefits cover the full cost. Close to campus. Dr. Ellen Greenberg, Registered Psychologist. The Medical Arts Building, 170 St. George Street, 961-3683.

ACCENT NEED ADJUSTMENT? Communication enhancement classes forming with "accent" on formation and production of the English sound system, pronunciation and intonation patterns. Now in its 6th year. Over 1,000 satisfied graduates attest to

its value. Groups of 6-8 participants. Gandy Associates 767-6691.

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A freelance Gal Friday, with car - for personal or business. Administrative/secretarial. 651-4690.

Dr. Shirley Mason, Registered Psychologist now practising in Barrie and Orillia. General assessment/diagnosis and individual or group therapy offered for a range of concerns, including those which are addiction-related. Cost for U of T employees covered by extended health care plan; for any Ontario resident traumatized directly or indirectly by a car accident after June 22, 1990, by automobile insurance. Day or evening appointments. (705) 689-6489.

English and term-paper tutoring. Teacher experienced in the field, McGill grad, copyrighted author. Additional qualifications. Steps from Yonge/Lawrence subway. Emphasis senior high and undergrad. Essay skills, reading development, history, idea organization, cross-curricular, et al. Private lessons. Computer system with word processing as aid in skills development. Editing manuscripts. Remember, confidence comes with accomplishment! Prizing Potential, 480-0026.

Creative writing beginners classes start mid-March. Encouraging approach builds confidence, frees ideas. Instructor has 5 years experience teaching adults. Why not try it? Workshops, editing and story consultation also available. Call 864-1041 for further information.

In appreciation, to my colleagues and friends at the U of T, particularly the Faculty of Medicine. It would be impossible to thank everyone individually for their assistance, thoughtfulness and friendship over the past ten years. I remain in your debt. Deborah Finlayson.

After Eight Graphics. Offset printing. Design. Photocopies. Special 4 students, 2¢/copy. 12 Lewis Street, 2nd floor. Queen & Broadview area. Open Sundays. Jamie, leave message, 466-2472.



GOVERNING COUNCIL/ ACADEMIC BOARD ELECTIONS

BALLOTS MAILED

During the week of February 18th, ballots will be mailed to the following constituencies:

- for the **Governing Council** election
 - to all *administrative staff*
- for the **Academic Board** election to all *teaching staff* in
 - the Faculty of Medicine
 - the Faculty of Dentistry

The election closes at noon Tuesday March 12th, 1991.

If you do not receive a ballot, please call the Chief Returning Officer at 978-8428.

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! ATTENTION !

All Members of the U of T Dental Plan

The Ontario Dental Association has adopted the procedure code structure of the Canadian Dental Association. As a result, approximately 90% of the codes currently listed in your Dental booklet have been changed.

We are now in receipt of the revised Blue Cross Dental brochures and will be mailing one to each of you in the near future. If you have not yet received one by February 28th, please contact Benefits Administration, at local 2015.



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Books

The following are books by U of T staff. Where there is multiple authorship or editorship, staff are indicated by an asterisk.

February

The Irony of Theology and the Nature of Religious Thought, by Donald Wiebe (McGill-Queen's University Press; 280 pages; \$39.95). This book critically examines the pervasive assumption that theology is a form of religious thought that is both compatible with and supportive of religious faith. The irony, it is argued, is that theology is in fact detrimental to religion and the religious way of life.

January

Global Corporate Strategy and Trade Policy, by Alan M. Rugman and Alain Verbeke (Routledge; 192 pages; \$62.50). A theoretical and empirical analysis of the relationship between the managerial strategies of large multinational enterprises and the formulation of government trade policy. Examples studied include the Free Trade Agreement, Europe 1992 measures and the globalization of Japanese business.

Catching up

Prague Blues: The Fiction of Josef Skvorecky, by Sam Solecki (ECW Press; 240 pages; \$26 cloth, \$16 paper). Book by book, this study investigates the elements of Skvorecky's fiction, establishing a framework for future critical work.

The Wartime Diaries of Lionel Robbins and James Meade, edited by Susan Howson and Donald Mogridge (Macmillan; 261 pages, £47). Robbins and Meade were economists in wartime Whitehall. Between them they attended all of the Anglo-American discussions concerning the details of the post-war

economic order and kept diaries of them.

Three Mythological Plays of Calderón, translation by Pedro León and John Warden (Canadian Scholars' Press; 141 pages; \$20). This volume presents translations of three of the Spanish playwright's plays. The plays selected illustrate the different ways in which Calderón used classical mythology.

Sounds and Reflections, by John Weinzwieg (Poole Hall Press; 39 pages; \$30). A collection of 15 essays and lectures on musical themes illustrated with 17 fragments from the score of *Impromptu for Piano* in the background. There are 107 numbered copies and three remaining collectors editions.

Grandbois vivant, edited by Cécile Cloutier*, David M. Hayne*, Pierre Hébert and Ben-Z. Shek* (L'Hexagone; 244 pages; \$19.95). Papers of the colloquium held at the University in March 1985 to mark the 10th anniversary of the death of Quebec poet Alain Grandbois.

La Poésie de l'Hexagone. Evolution, signification, rayonnement, edited by Cécile Cloutier and Ben-Z. Shek (L'Hexagone; 251 pages; \$19.95). Papers of the colloquium held at the University in 1979 to mark the 25th anniversary of the founding of the publishing house that has made known and promoted the works of some of Quebec's major poets.

La Poésie des Herbes rouges, edited by Cécile Cloutier (L'Hexagone; 100 pages; \$15.95). Papers of the colloquium held in March 1987 in Montreal on the contribution of the avant-garde journal and publishing house Les Herbes rouges to the modernist movement in Quebec poetry.

Search Committee

Director, Institute for the History & Philosophy of Science & Technology

A COMMITTEE has been established to recommend a director for the Institute for the History & Philosophy of Science & Technology. Members are: Professor M.R. Maniates, associate dean, Division I, School of Graduate Studies (*chair*); Professors André Gombay, Department of Philosophy; C.M. Grisé, associate dean, humanities, Faculty of Arts &

Science; R.J. Helmstadter, Department of History; Janis Langins and T.H. Levere, Institute for the History & Philosophy of Science & Technology; and J.R. Webster, director, Centre for Medieval Studies; and Helen Vreugdenhil, graduate student; and Catherine Cumberland, School of Graduate Studies (*secretary*).

Nominations and comments are welcome. These should be submitted by *March 6* to Professor M.R. Maniates at the School of Graduate Studies, 63 St. George St.

PhD Orals

Graduate faculty please call the PhD oral examination office at 978-5258 for information regarding time and location for these listings.

Thursday, February 28

Hayla Ellen Evans, Department of Zoology, "The Effects of Dissolved Organic Carbon on the Behaviour of PCBs in Fresh Waters." Prof. H.H. Harvey.

Friday, March 1

Lalage Grauer, Department of

English, "In the Camp of Big Bear: Narrative Representations of the Frog Lake Uprising, 1885." Prof. G.T. Warkentin.

Dorothea Eva Link, Faculty of Music, "The Da Ponte Operas of Vicente Martin y Soler." Prof. M.A. Parker.

Monday, March 4

Douglas Norman Hamilton, Department of Education,

"The Meaning of Planning: An Interpretive Study of Organizational Planning in a School Board." Prof. E.H. Humphreys.

Donna Marie Varga, Department of Education, "The Cultural Organization of the Child Care Curriculum: The University of Toronto Institute of Child Study and Day Nurseries, 1890-1960."

Research Notices

For further information and application forms, please contact ORA at 978-2163 except where indicated.

The CIBA Foundation for the Promotion of International Cooperation in Medical & Chemical Research

The CIBA bursary scheme enables young scientists to attend a CIBA foundation symposium in London and to spend a period of five to six weeks in the laboratory of one of the participants. Applicants must be aged 23-35 and actively engaged in research on the topic covered by the 1991 symposium of their choice:

post-implantation development in the mouse (June 2-5); cocaine: scientific and social dimensions (July 19-22); polyfunctional cytokines: IL-6 and LIF 9 (Oct. 1-3). The bursary will cover travel expenses, board and lodging. Further information is available from ORA. Deadline is *March 14*.

Dysautonomia Foundation Inc.

The foundation offers support for research proposals in familial dysautonomia and related neurological disorders. Investigators are reminded that the full 10 percent indirect component is to be included in budget calculations where the grant is to be administered by U of T. Deadline is *March 15*.

External Affairs & International Trade Canada (EAITC)

Going Global - Europe 1992: Program to Stimulate Scientific & Technological Cooperation, 1991-92 is being administered by the Association of Universities & Colleges of Canada on behalf of EAITC. The program has two components:

missions abroad - up to \$5,000 to cover the cost of Canadian university representatives travelling to meet with European partners or missions to Canada by representatives from European partner organizations; *workshops* - up to \$10,000 to organize workshops, seminars or colloquia in Canada or in Europe to explore potential for research and technology development cooperation.

Established university exchange programs are not eligible. Applicants are expected to contribute at least one-third of the cost of the activity and must demonstrate that prior contact has been made with the European partner and that mutual interest already exists. There will be two competitions in 1991. Deadlines are *March 15* and *October 15*.

For further information (including internal deadlines and signature requirements) and application forms, please contact the Institute for International Programs (IPP) at 978-1870.

The Kidney Foundation of

Canada

Effective March 1, the foundation's new address will be: 5160, Décarie Boulevard, Suite 780, Montréal, Québec H3W 2H9; telephone: (514) 934-4806, Watts: 1-800-361-7494.

Medical Research Council

New grant and scholarship applications submitted in the Sept. 15 competition will be considered at the council's March 1991 meeting. The decisions, along with those for renewals and awards, will be mailed to applicants in April. Investigators should await formal notification rather than call the council.

National Institutes of Health

NIH and the Alcohol, Drug Abuse & Mental Health Administration (ADAMHA) have implemented policies, effective immediately, concerning the inclusion of women and minorities in clinical research study populations. These instructions will apply only to the limited number of grant and cooperative agreement applicants who propose clinical research studies that include human biomedical and behavioural studies of etiology, epidemiology, prevention (and preventive strategies), diagnosis or treatment of diseases, disorders or conditions including but not limited to clinical trials.

These policies, published in the NIH Guide for Grants & Contracts, are available at ORA.

Year-end Requirements for Research Grants Ending March 31

Investigators are reminded that a number of granting agencies have specific requirements with respect to the carry forward of unexpended funds at the termination of grants. Grantees are advised to refer to the terms of their grants as detailed in the individual agency guidelines or administrative digests.

Upcoming Deadlines

Alberta Occupational Health & Safety/Heritage Grant Program - research grants: *last working day of each month*.

Asia Pacific Research Fund - research proposals: *any time*.

Banting Research Founda-

tion - research grants: *March 1*.

Canadian Foundation for Ileitis & Colitis - research grants: *March 1*.

CIBA Foundation - bursary scheme: *March 14*.

Connaught Fund - phase I new staff grants nominations: *March 1* and *May 1*.

Damon Runyon-Walter Winchell Cancer Research Fund - fellowships: *March 15*.

Dysautonomia Foundation Inc. - research grants: *March 15*.

Easter Seal Research Institute - summer studentships: *March 1*.

External Affairs & International Trade Canada - Going Global: Europe 1992 program: *March 15* and *October 15*.

Fight for Sight Inc. - grants-in-aid, post-doctoral fellowships, student fellowships: *March 1*.

Foundation Fyssen - research grants; exchange scholarships: *March 31*.

Health & Welfare Canada - (NHRDP) AIDS-related applications: *March 15*; letters of intent: *any time*.

Heart & Stroke Foundation of Canada - symposia and workshops: *March 1*.

International Life Sciences Institute - (nutrition and aging) fellowships: *March 15*.

Juvenile Diabetes Foundation US/Canada - research grants (full application): *March 1*.

Medical Research Council - university/industry operating grants; clinical trials; research chairs; visiting program; workshops: *March 1*.

Ontario Ministry of Health - northern health unit partner statements: *March 1*.

Physicians' Services Foundation Inc. - research grants: *February 28*.

Social Sciences & Humanities Research Council - aid to occasional scholarly conferences in Canada; Canadian studies research tools; strengthening of specialized research collections; travel grants for international representation: *April 1*.

U of T, Life Sciences Committee of the Research Board - departmental submissions for summer programs: *February 28*; Humanities & Social Science Committee of the Research Board - conference travel grants, (conferences held between March 15 and Sept. 15 or later): *March 15*; grants-in-aid: *April 1* and *August 1* (June 1 competition has been eliminated).

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American Studies Committee UNIVERSITY OF TORONTO

Lecture series:

AMERICAN FOREIGN POLICY AND THE END OF THE COLD WAR

Monday, March 4, 1991:

Gabriel Kolko, Department of History, York University

All lectures will take place from 4:00 to 6:00 PM at:

GEORGE IGNATIEFF THEATRE
LARKIN BUILDING, 15 DEVONSHIRE PLACE
TRINITY COLLEGE

OCCUPATIONAL THERAPY CAREER DAY

Monday,
February 25

11:00 a.m.
- 2:00 p.m.

Medical
Sciences
Building
Lobby

Come to learn more about this challenging and dynamic health science profession of the 1990s - OCCUPATIONAL THERAPY

Educators, employers and representatives of the professional associations will be there to talk to you about the profession, the educational preparation and career opportunities.

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**OCCUPATIONAL THERAPY:
WHEN DAILY LIVING BECOMES A CHALLENGE**



Into the AGE of AGING

Interdisciplinary research and teaching adapt to a changing society

The age structure of Canadian society is changing dramatically, with profound implications for social life and public policy. The issues go well beyond the provision of social and health services to an older population, although meeting its needs is an immense challenge. The economic impact of changes in the age structure of the entire population will also be deeply felt.

The percentage of Canadians aged 65 and older is now about 11 percent, twice what it was at the beginning of the century. The proportion will increase slowly until the baby-boom cohort enters the retirement years, growing rapidly after 2011 to reach 24 percent by 2031. The median age of the population, now about 30, will rise to 40. Today, 25 percent of Canadians are aged 17 or less, but by 2031 this will have fallen to just 18 percent. A recent Ontario government report notes that the number of 15- to 24-year-olds peaked in 1980 and will decline by 79,000 between 1988 and 2001. The fastest growing group over the period will be those 45 to 54. The tenor of social and cultural life, which was child-centred in the 1950s, youth-centred in the 60s and young-adult centred recently, will be more "mature." Labour force recruitment, already difficult, will become more so. The aging of the baby-boom generation is changing labour force dynamics, with potential impacts on productivity and social life. Before the end of this century we will be seeking ways to retain older workers rather than to retire them early. We may also be planning our homes and cities to accommodate an increasingly frail population.

The University has assumed a leadership role in research and education in aging but there is much to do if it is to maintain its position. We are witnessing a rationalization of research through a number of centres and institutes. A further stage—increased collaboration between these units—is just now emerging. Nevertheless, the rapid expansion in research has so far been accompanied by only limited consolidation and co-ordination of that effort. Parallel rationalization is required at the educational level if the University is to meet the educational needs of the province and the nation in the area of aging. In both education and research, a broadly based, explicit, multidisciplinary approach is essential.

As a major research institution, U of T supports a host of disciplines in basic and applied research on aging. Most researchers in the area are affiliated with one or more of four University-associated research centres. Basic biomedical research on Alzheimer's disease and related disorders is conducted through the Centre for Neurodegenerative Diseases. The Rotman Research Institute at the Baycrest Centre for Geriatric Care has an active clinical research thrust in

neurobiology and neuropsychology which, while not exclusively devoted to aging, does include a great deal of age-related research. The Centre for Studies in Aging at Sunnybrook Health Science Centre conducts basic and applied research in aging and disability with an emphasis on the application of technology to foster independence.

The University's Centre for Studies of Aging (CSA)—not the same as the Sunnybrook centre—was established last year in the School of Graduate Studies. It has a University-wide mandate in research on aging as well as a limited educational mandate at the graduate level. In light of the active research programs at the other three research centres, CSA pursues a complementary research program while maintaining links to the other units through cross-memberships and liaison.

Researchers affiliated with the centre conduct studies in cell biology, cognitive psychology, epidemiology, demography, economics, geography and sociology. They also examine health and aging issues from a social science perspective. For example, a study of the needs of elderly Bermudians, commissioned by the government of Bermuda, is nearing completion. In collaboration with colleagues at Sunnybrook and Mount Sinai Hospital, CSA researchers have been investigating changes over time in patients and their family members in chronic and acute care settings.

Before the end of this century we will be seeking ways to retain older workers

The recent creation of the Canadian Aging Research Network (CARNET), based in Toronto, has reinforced cooperation on a national scale. CARNET links 23 researchers from 11 universities, seven corporations and three national-level policy organizations. The network itself, and its supporting infrastructure, is based in CSA. In addition, one of its three research groups, in cognitive psychology and aging, is also based in the centre. Six of the 23 investigators are at this university. They conduct research on age-related changes in performance in the workplace, problems experienced by workers with care-giving responsibilities to frail elderly relatives and other areas of investigation.



Dr. Victor Marshall is director of the Centre for Studies of Aging

At U of T and elsewhere in Canada, developments in education have so far not kept pace with those in research. In the United States doctoral programs in gerontology are offered at the Universities of Southern California and Massachusetts and others are under development. Twenty-one American universities offer masters' programs specifically in gerontology. By the end of the century, almost every institution of higher learning in the US will offer some form of education in gerontology. Already, certificates offered in conjunction with bachelors' or masters' programs are common. Canada has also seen the development of certificate programs, alone or in conjunction with degree programs.

Through Woodsworth College, U of T has offered a diploma program in gerontology for several years. While highly evaluated, its graduates and current students strongly advocate its transformation into a master's level program and consideration of this option is now under way by CSA and Woods-

and interdisciplinary linkages. Several faculties and departments have expressed an interest in a collaborative program to be coordinated by CSA.

Despite considerable research success and promising educational developments in the area of aging, some important problems remain—particularly our failure to develop any coordinating mechanism at the undergraduate level. Course work is spotty and the lack of organization undoubtedly contributes to low interest among students in moving on to graduate studies in aging.

Some subject areas ideally suited to the study of issues in aging have generated little interest at U of T. The humanities have the capacity to contribute the wisdom of the ages to wisdom about the aged—and have done so—but not as a focused, continuing activity. In the United States, public policy specialists have paid considerable attention to aging; both American doctoral programs focus on policy. Canadian political science lacks a single investigator whose primary interest is in the politics of aging, yet University economists, political scientists, sociologists and health care researchers have the potential to develop this area through a collaborative program.

Despite the obstacles, however, current strengths should not be underestimated. Our ability to bring a wide range of areas together in multidisciplinary research and training ventures is great. The spectre of turf wars between the research centres, invoked by a few, has not materialized and, I think, will not. There is enough to keep everyone busy and, more importantly, the prospects of collaboration are too promising to allow protectionism. While some decry the massiveness and complexity of a major research university like Toronto, these features also provide a rare set of opportunities for creative research and teaching linkages. The study of aging is particularly well served by multidisciplinary approaches and this university is well suited to make a contribution to this young and growing field.